

October 6, 2017

Parents,

The Park City High School administration was made aware of inappropriate Instagram posts and text-messages that were circulated and posted by some of our students. The administration has conducted a detailed investigation. We are not at liberty to share the entire story as to what events actually took place and the order in which they occurred. When a situation like this occurs involving a large number of students there is often misinformation; this leads to speculation and puts students at risk for retaliation on both sides of the issue.

We can tell you there were safe school violations committed and violations of policy 10001: *Bullying, Cyberbullying, Harassment, Hazing, Discrimination and Retaliation. Students*. Those involved have a right to privacy under FERPA (The Family Educational Rights and Privacy Act). The students involved have been disciplined with appropriate consequences by the administration.

In light of the social climate in our nation, the district issued a statement at the beginning of the school year reaffirming its commitment “to provide a physically and emotionally safe environment for all of our students, regardless of race, religion, national origin/ethnicity, color, sex/gender (including sexual orientation and gender identity), pregnancy, age, disability, or any other basis prohibited by applicable law. We hold ourselves accountable to these standards as educators, and we expect our students and staff to adhere to these standards. We will lead by example as we celebrate all students in our district.”

Any time social media causes disruption in the school it falls under the district discipline policy. These posts did cause a disruption in the school learning environment.

The administration cautions that any acts of retaliation towards any students will be dealt with strict and severe consequences.

Parents, please use this time to talk with your student(s) about the proper use of social media and what they share with their friends online. Bullying of any kind will not be tolerated at Park City High School.

Sincerely,
Bob O'Connor
Principal